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| **Notice of Non-Discrimination and****Language Assistance** |

Our practice complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Our practice does not exclude people or treat them differently because of race, color, national origin, age, disability, or sexual orientation.

Our practice:

* Will provide free aids and services to people with disabilities to communicate effectively with us.
* Will provide written information in other formats (large print, audio, accessible electronic formats, and/or other formats).
* Will provide free language services to people whose primary language is not English.
* Will provide qualified language or sign language interpreter.
* Will provide written information in other languages.

If you need these services, contact our front desk or any staff member.

If you believe that our practice has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our office. Please contact:

Privacy Officer: Shiraz Farooq
Address: 2313 W. Violet St., Suite A, Tampa, FL 33603
Phone: 813.278.6430

Fax: 855.832.3509

You can file a grievance in person, fax, mail, or email. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>

You may also file by mail or email:

U.S. Department of Health and Human Services
200 Independence Avenue SW., Room 509F, HHH Building

Washington, DC 20201

800-368-1019, 800-537-7697 (TDD)
OCRComplaint@hhs.gov

For more information: <http://www.hhs.gov/ocr/office/file/index.html>.

**Language Assistance Services**

ATTENTION: If you speak any of the languages below, language assistance services, free of charge, are available to you. Call our office. 813.278.6430

Arabic: تنبيه: إذا كنت تتحدث العربية ، تتوفر خدمات مساعدة لغوية مجانية. اتصل بمكتبنا.

Chinese: (traditional)注意：如果您會說中文（繁體），則提供免費的語言協助服務。致電我們的辦公室。

Croatian: PAŽNJA: ako govorite hrvatski, dostupne su besplatne usluge jezične pomoći. Nazovite naš ured.

Danish: OBS: Hvis du taler dansk, er der gratis sproghjælp til rådighed. Ring til vores kontor.

Filipino: ATTENTION: kung marunong kang magsalita ng Filipino, may libreng serbisyong tulong sa wika. Tumawag sa aming opisina.

French: ATTENTION : si vous parlez français, des services d'assistance linguistique gratuits sont disponibles. Appelez notre bureau.

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachhilfedienste zur Verfügung. Rufen Sie unser Büro an.

Greek: ΠΡΟΣΟΧΗ: αν μιλάτε ελληνικά, διατίθενται δωρεάν υπηρεσίες γλωσσικής βοήθειας. Καλέστε το γραφείο μας.

Haitian Creole: ATANSYON: si ou pale kreyòl ayisyen, sèvis asistans gratis ki disponib. Rele biwo nou an.

Hebrew: שימו לב: אם אתם דוברי עברית, שירותי סיוע בשפה זמינים ללא תשלום. התקשרו למשרדנו.

Hindi: ध्यान दें: यदि आप हिंदी बोलते हैं, तो मुफ्त भाषा सहायता सेवाएं उपलब्ध हैं। हमारे कार्यालय को कॉल करें।

Irish: AIRE: má tá Gaeilge agat, tá seirbhísí cúnaimh teanga saor in aisce ar fáil. Glaoigh ar ár n-oifig.

Italian: ATTENZIONE: se parli italiano, sono disponibili servizi gratuiti di assistenza linguistica. Chiama il nostro ufficio.

Japanese: 注意:日本語を話す場合は、無料の言語支援サービスを利用できます。私たちのオフィスに電話してください。

Korean: 주의: 한국어를 구사하는 경우 무료 언어 지원 서비스를 이용할 수 있습니다. 저희 사무실로 전화하십시오.

Norwegian: OBS: Hvis du snakker norsk, er gratis språkassistanse tilgjengelig. Ring vårt kontor.

Polish: UWAGA: jeśli mówisz po polsku, dostępne są bezpłatne usługi pomocy językowej. Zadzwoń do naszego biura.

Portuguese (Portugal): ATENÇÃO: se fala Português (Portugal), estão disponíveis serviços gratuitos de assistência linguística. Ligue para o nosso escritório.

Russian: ВНИМАНИЕ: если вы владеете русским языком, вам доступны бесплатные услуги языковой помощи. Звоните в наш офис.

Romanian: ATENȚIE: dacă vorbiți limba română, sunt disponibile servicii gratuite de asistență lingvistică. Sunați la biroul nostru.

Samoan: UA'I A'OA'OINA: afai e te tautala i le gagana Samoa, e maua le auaunaga fesoasoani mo gagana e leai ni totogi. Valaau i lo matou ofisa.

Spanish: ATENCIÓN: si habla español, hay servicios gratuitos de asistencia lingüística disponibles. Llame a nuestra oficina.

Thai: ข้อควรระวัง: หากคุณพูดภาษาไทยมีบริการช่วยเหลือด้านภาษาฟรี โทรติดต่อสํานักงานของเรา

Ukranian: УВАГА: якщо ви володієте українською мовою, доступні безкоштовні послуги мовної допомоги. Зателефонуйте до нашого офісу.

Vietnamese: CHÚ Ý: nếu bạn nói tiếng Việt, dịch vụ hỗ trợ ngôn ngữ miễn phí có sẵn. Gọi cho văn phòng của chúng tôi.